

Quantitative data is collected annually by the program through New Graduate and Alumni Surveys. Qualitative data is not used in determining this program's achievement of goals.

Goal	Class of 2019		Class of 2020		Class of 2021		Class of 2022		Class of 2023	
	CSS Results	Benchmark	CSS Results	Benchmark	CSS Results	Benchmark	CSS Results	Benchmark	CSS Results	Benchmark
The number of our PA graduates who are committed to working in primary care and with rural/underserved populations will exceed the national percentages of PAs working in primary care and in rural/underserved populations as reported by the NCCPA.	32%	27% Primary Care	24%	23% PC	23%*	24%	39%	22%	(pending)	(pending)
	40%	14% Rural/underserved	28%	20% R/U	30%	22%**	22%	19.70%	(pending)	(pending)
More than 50% of our PA graduates will practice in the 6-state region <sup>Δ</sup> , primarily in Minnesota and Wisconsin.	77%	>50%	84%	>50%	70%	>50%	89%	>50%	(pending)	(pending)
The number of our PA graduates who will be employed within 3 months of passing the PANCE will meet or exceed the national average as defined by the NCCPA.	71%	67%	90%	84%	82%	76%	82%	82%	(pending)	(pending)
First-time PANCE pass rates will meet or exceed the national average.	86%	93%	93%	93%***	77%	92%***	96%	92%***	96%	92%****

**Benchmarks**

NCCPA 2022 Statistical Profile of Recently Board Certified PAs (Y23)	<a href="https://www.nccpa.net/wp-content/uploads/2023/11/2022-Recently-Certified-Report-11_8-final.pdf">https://www.nccpa.net/wp-content/uploads/2023/11/2022-Recently-Certified-Report-11_8-final.pdf</a>
NCCPA 2021 Statistical Profile of Recently Board Certified PAs (Y22)	<a href="https://www.nccpa.net/report-type/statistical-profile-of-recently-certified-physician-assistants/">https://www.nccpa.net/report-type/statistical-profile-of-recently-certified-physician-assistants/</a>
NCCPA 2020 Statistical Profile of Recently Board Certified PAs (Y21)	<a href="https://www.nccpa.net/wp-content/uploads/2022/02/2020-Statistical-Profile-of-Recently-Certified-PAs-Final-2_23_22.pdf">https://www.nccpa.net/wp-content/uploads/2022/02/2020-Statistical-Profile-of-Recently-Certified-PAs-Final-2_23_22.pdf</a>
	-Six-state region is defined as: MN, WI, MI, IA, ND, SD
	*Primary Care defined by NCCPA report: family medicine/ general practice, general internal medicine, or general pediatrics, + geriatrics which isn't otherwise a listed specialty on report.
	***NOTE: The PANCE testing window ends each year near mid-December. PA Medicine classes graduate in mid-December and therefore are required to test in the following calendar year due to their graduation dates. Because of this, per the NCCPA, it is appropriate to compare our first-time taker pass rates with the national averages from the FOLLOWING calendar year.
	****3 yr aggregate as PANCE Class of 2023 benchmark not available until 2025