

Form AS 4

Assessment Data Collected during the Academic Year (2020-2021)

COMPETENCY	COMPETENCY BENCHMARK (%)	Aggregate of Students from All Program Options n = 90	Austin/On Ground Delivery n = 14	Brainerd/Online Intensive n = 18	Duluth/On Ground Delivery n = 27	Fond du Lac/On Ground Delivery n = 12	Inver Hills/On Ground Delivery n = 19
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more measures	95.83%	87.50%	100%	90.00%	100%	100%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 or more measures	95.97%	100%	100%	91.11%	100%	93.94%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more measures	87.12%	100%	93.33%	95.24%	88.89%	57.69%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 or more measures	94.17%	100%	100%	100%	100%	72.73%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence	95.68%	100%	100%	90.48%	100%	92.59%

	inclusive of 2 or more measures						
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<b>80%</b> of students will demonstrate competence inclusive of 2 or more measures	<b>93.33%</b>	<b>100%</b>	<b>97.56%</b>	<b>91.84%</b>	<b>100%</b>	<b>84.38%</b>
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<b>80%</b> of students will demonstrate competence inclusive of 2 or more measures	<b>94.29%</b>	<b>100%</b>	<b>100%</b>	<b>91.84%</b>	<b>100%</b>	<b>87.50%</b>
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<b>80%</b> of students will demonstrate competence inclusive of 2 or more measures	<b>98.11%</b>	<b>100%</b>	<b>100%</b>	<b>95.45%</b>	<b>100%</b>	<b>96.97%</b>
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<b>80%</b> of students will demonstrate competence inclusive of 2 or more measures	<b>85.19%</b>	<b>77.27%</b>	<b>87.10%</b>	<b>91.89%</b>	<b>88.89%</b>	<b>77.78%</b>

## Summary of the Undergraduate Social Work Program's Assessment Plan

### Competency 1

<b>Assessment Measure #1: Genogram Assessment: Exploration of personal and professional practice (1.a)</b>	
Dimension(s) assessed:	V, S, A
When/where students are assessed:	SWK 3362/ Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Genogram Assessment: Exploration of personal and professional practice (1.c)</b>	
Dimension(s) assessed:	K, V, C
When/where students are assessed:	SWK 3362 /Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Competency 2

<b>Assessment Measure #1: Multicultural Reflection Paper (2.a)</b>	
Dimension(s) assessed:	K, V, A
When/where students are assessed:	SWK 3362 / Introduction
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3

<b>Assessment Measure #1: Multicultural Reflection Paper (2.a)</b>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Case Study: Diversity and Intervention (2.b)</b>	
Dimension(s) assessed:	K,S,C
When/where students are assessed:	SWK 3370 / Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Competency 3

<b>Assessment Measure #1: Community Needs Assessment (3.d)</b>	
Dimension(s) assessed:	K, S, C
When/where students are assessed:	SWK 4441 / Reinforce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Community Needs Assessment (3.e)</b>	
Dimension(s) assessed:	K,S,C
When/where students are assessed:	SWK 4441 / Reinforce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

#### Competency 4

<b>Assessment Measure #1: Research Proposal (4.c)</b>	
Dimension(s) assessed:	K, S, C
When/where students are assessed:	SWK 3385 / Reinforced
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Research Proposal (4.f)</b>	
Dimension(s) assessed:	V, A
When/where students are assessed:	SWK 3385 / Reinforced
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

## Competency 5

<b>Assessment Measure #1: Policy Analysis: Written Assignment -Implicit (5.e)</b>	
Dimension(s) assessed:	V, C
When/where students are assessed:	SWK 3385 / Reinforced
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Policy Analysis: Written Assignment -Implicit (5.f)</b>	
Dimension(s) assessed:	K, S C
When/where students are assessed:	SWK 3385 / Reinforced
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

## Competency 6

<b>Assessment Measure #1: Role Play Interview (6.c)</b>	
Dimension(s) assessed:	K, V, S C/A
When/where students are assessed:	SWK 3385 / Reinforced
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Systems Analysis: Engagement and Assessment (6.f)</b>	
Dimension(s) assessed:	V, S, A

<b>Assessment Measure #1: Role Play Interview (6.c)</b>	
When/where students are assessed:	SWK 3370 / Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Competency 7

<b>Assessment Measure #1: Systems Analysis: Engagement and Assessment (7.a)</b>	
Dimension(s) assessed:	S C/A
When/where students are assessed:	SWK 3370
Who assessed student competence:	Instructor / Introduce
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #2: Psychosocial Assessment: Steven Johnson Case Study (7.c)</b>	
Dimension(s) assessed:	K, V, S C/A
When/where students are assessed:	SWK 3383 / Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery

<b>Assessment Measure #3: Field II Performance Plan</b>	
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Competency 8

<b>Assessment Measure #1: Case Study: Diversity and Intervention (8.a)</b>	
Dimension(s) assessed:	K, V, S C/A
When/where students are assessed:	SWK 3370 / Introduce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Group Proposal (8.b)</b>	
Dimension(s) assessed:	K,, S C
When/where students are assessed:	SWK 4440 / Reinforce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Competency 9

<b>Assessment Measure #1: Intervention Analysis (9.a)</b>	
Dimension(s) assessed:	K, V, A
When/where students are assessed:	SWK 4440 / Reinforce



<b>Assessment Measure #1: Intervention Analysis (9.a)</b>	
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Qualitative Article Critique (9.e)</b>	
Dimension(s) assessed:	K, S, C
When/where students are assessed:	SWK 3385 /Reinforce
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

<b>Assessment Measure #3: Field II Performance Plan</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field / Mastery
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2/3
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