

## Transfer Guide for Organizational Leadership Inver Hills Community College

The table below lists the requirements for The College of St. Scholastica's Organizational Leadership major and the equivalent or substitution courses that can be transferred from Inver Hills Community College.

The College of St. Scholastica Business Management major requirements are noted in the first column.	Inver Hills Community College equivalent or substitution courses are noted in the second column.
MGT 2120 Principles of Management	BUS 2021 Principles of Management
MKT 2320 Principles of Marketing	BUS 2004 Principles of Marketing
PSY 1105 General Psychology	PSYC 1101 Introduction to Psychology or PSYC 1201 Introduction to Psychology with Lab
PSY 3327 Social Psychology	PSY 2100 Social Psychology
<p>The following Organizational Leadership major requirements do not have an equivalency at Inver Hills Community College.</p> <p>PSY 3330 Research Methods MGT 3150 Management Communication: Written MGT 3240 Human Resource Management MGT 3354 Management Ethics MGT 3550 Organization Behavior MGT 3555 Leadership MGT 3560 Organization Development MGT 4261 Team Development MGT 4262 Training &amp; Development</p>	<p>Complete these courses at The College of St. Scholastica.</p>

## General Education Requirements

In addition to completing the courses required for the major, students must also complete The College of St. Scholastica's General Education requirements referred to as Veritas. The Veritas requirements for transfer students are noted below.

*Foundations courses:* First Year Composition, Interpersonal Communication, Math

*Conceptions and Integrations courses:* Natural Science, History, Literature, Fine Arts, Religious Studies, Social Sciences (met with General Psychology course in the major), Philosophy (met with MGT 3354 in the major), and the Open Pathway (met with MGT 3150 in the major)

Students may transfer in much of the coursework for Veritas, however, they must complete two general education courses at The College of St. Scholastica (CSS) that will fulfill the Integrations requirement. MGT 3150 and MGT 3354 in the major will fulfill the Integrations requirements. These courses are upper division courses that are intended to be writing intensive. Remaining general education requirements can be met with approved transfer courses. General Education transfer information is available in the course notes area on the Transferology website at [www.transferology.com](http://www.transferology.com).

The College of St. Scholastica also accepts the Minnesota Transfer Curriculum (MnTC) to fulfill the Veritas General Education requirements except for a religious studies course and one Integrations course. The religious studies requirement may be fulfilled by an approved transfer course. MGT 3354 and MGT 3150 will fulfill the Integrations requirement.

This guide applies to the 2019-2020 academic year and is subject to the transfer policy noted in the college catalog in effect at the time of admission to the College. Please note that students admitted as first-year students must also complete the Dignitas requirement.

## Bachelor of Arts Degree in Organizational Leadership

The Bachelor of Arts in Organizational Leadership is an inter-disciplinary study of the human aspects of management. This program is ideal for students interested in human resources, coaching/mentoring, managing training and development programs, and provides a strong foundation for graduate school.

### The College of St. Scholastica's Organizational Leadership Program Benefits

- Designed for busy students who are balancing work, school, and personal commitments
- Offered in an accelerated term format
- Students work with an advisor to design a unique degree completion plan that fits their needs
- Preparation for continued study in a graduate degree program

### Transferring to The College of St. Scholastica

The College of St. Scholastica accepts credits in transfer to satisfy major requirements as noted in this guide. Grades earned must be a C or better for transfer. To transfer credits an official transcript must be sent directly to St. Scholastica.

### Career Opportunities

With a degree in Organizational Leadership, you'll have the flexibility to choose from careers in a variety of work settings, from nonprofits and service sector companies, to small businesses and major corporations. Opportunities include careers in human resources, management, training and development, business coaching and mentoring, or in any number of organizational departments.

### Requirements for Admission

- High school diploma or GED
- Cumulative GPA of at least 2.0 for entrance into the college

Note: Meeting minimum entrance requirements does not guarantee admission. The College may still consider applicants with a lower GPA through a special status committee; contact an admissions counselor to learn more.

### St. Scholastica Graduation Requirements

- Minimum 128 semester credits earned
- Minimum 42 upper division credits (at or above the 3000 level)
- Last 32 credits taken at The College of St. Scholastica;  
16 credits in the major
- Complete the requirements for general education and your major
- Achieve minimum GPA of 2.0 in the major and an overall "C" average
- Maximum number of Physical Education credits that can count toward graduation is 8

Additional information can be found online at [go.css.edu/OB](http://go.css.edu/OB).